

CHANDLINGSCHILD PROTECTION POLICY

Children Act 1989 and the Education Act 2002

So far as is reasonably practicable, the School will adhere to the DCSF's "*Safeguarding Children in Education*". Details of its implementation are explained in Staff, Pupil and Parental Handbooks of the School.

By its overall Child Protection Policy, the School is committed to promoting a safe environment and protecting from abuse all children in the School..

Central to the School's policy is an understanding that the child's welfare is a paramount consideration, that any delay may perpetuate harm and that all adults have a duty of care for all the children in the School.

The School is committed to ensure that the designated members of Staff receive specific instruction to carry out their functions adequately, that all Staff receive appropriate training and that child protection awareness is part of the induction process for new members of Staff.

Under its Recruitment Policy, the School will ensure that:

- Criminal Records Bureau (CRB) maximum level checks are sought
- References are taken up (a minimum of two written references are required)
- Notes are recorded of supplementary references taken on the telephone
- Applicants are interviewed and a written record kept
- Full employment history is requested together with an explanation for any gaps
- A Probationary Period is given to all new staff
- Staff appointed prior to CRB clearance are checked through "List 99"
- Unchecked staff or visitors will be "chaperoned" until CRB clearance is obtained.